**Interview Protocol**

We are conducting a few individual interviews to better understand what contributes to students' future career goals and aspirations. The interview will last between 15-20 minutes. Because of time, I may redirect our conversation if needed. Please be assured that there are no wrong answers. If at any time you feel uncomfortable answering a question, you can turn off the audio recorder and stop the interview at any time.

**Micro Level (individual and family)**

* How would you describe yourself?
* Tell me about your strengths.
* Tell me about your plans for after high school.
* How have your parents/family influenced your career goals/aspirations?

**Mezzo Level (immediate social environment)**

* Other than your family, who/what are some other influences on your future plans?
  + *Peers, teachers, counselors, coaches, Church/religion, school, neighborhood, etc.*
* How do you see high school preparing you for your future goals/plans?
* How, if it all, has Starr Hill pathways influenced your career goals/aspirations?

**Macro Level (poverty, discrimination, segregation)**

***Media***

* Who are some people (celebrities, influencers, professionals) that inspire your career goals? What do you like about what they do?

***Economics***

* Do you think all students have the same chances to get their dream job? Why or why not?
* Do you think students from wealthier families have different career opportunities than students from lower-income families? How?

***Race/Culture***

* Do you think race affects the kinds of jobs students can get? Why or why not?
* **How does being the first in your family to go to college (or want to go) shape the jobs you think about?**
* Are there jobs that people expect you to do because of where you’re from, your race, or your culture?

***Neighborhood***

* What are some problems in your community or in the world that make it hard for people your age to plan for their future?
* Do you think where you live affects what jobs you can have in the future? How?
* If you could change one thing about your school or community to help students like you reach their career goals, what would it be?